

1 Reason for proposed amendment

The Board are keen to take a far more inclusive approach to Board recruitment by reducing a key barrier enabling members to seek election.

Year on year we have seen increases in the number of members who would like to be considered for Board but do not know another member.

The Board therefore propose to remove the requirement for candidates to be nominated by another member. Instead, we would use an approach used by other professional membership bodies whereby all applications would be reviewed by a sub-committee of the Board to ensure that all applicants meet the requirements of the Governor Person Specification. Those that do will be put forward to the membership for voting.

This would be a far more inclusive approach which would reduce the barrier for members to put themselves forward for consideration.

2 Proposed amendment to the

It is proposed that the articles are amended as follows:

60. A notice of election and call for applications and nominations for Governors shall be sent via email and published on the Institute's website.
61. Full details of how to stand, the requirements of the roles and the prescribed format for applications and nominations shall be made available on the website.
62. ~~All candidate applications must be supported by a nomination by a member qualified to vote who will confirm, in the prescribed format, how they know the candidate and that to the best of their knowledge the candidate meets the requirements of the role.~~ **Candidates seeking election must submit an application in the prescribed format, giving evidence of how they meet the requirements of the role specification.**
63. All required submissions must be received by the Chief Executive Officer by such time as has been specified in the notice of election in order to be valid.
64. **The Board will appoint three of its Board Members to review all nominations for election as a Board Member to confirm that evidence has been provided that candidates meet the requirements of the role specification.** All candidates standing for election as a Board Member **that are so confirmed** shall go forward to the election.